CORPORATE PLAN: PERFORMANCE REPORT ONE 2016 TO 2017

Report of the:	Chief Executive
Contact:	Adama Roberts
Urgent Decision?(yes/no)	No
If yes, reason urgent decision required:	N/A
Annexes/Appendices (attached):	<u>Annexe 1</u> – Performance Report One 2016 to 2017
Other available papers (not attached):	None

REPORT SUMMARY

This report provides an update against our Key Priority Performance Targets for 2016 to 2017, under our new Corporate Plan.

REC	COMMENDATION (S)	Notes
(1)	That the Committee considers the performance reported in <u>Annexe 1</u> and identifies any areas of concern.	
(2)	That the Committee considers the actions that have been proposed or taken where performance is currently a concern as shown in table 3.1.	
(3)	That the Committee approve the proposed Key Priority Performance Target 'Commence the issues and options consultation on a partial review of the Core Strategy by 31 March 2016' as shown in table 3.1.	

1 Background

- 1.1 The Council has a four-year Corporate Plan for the period 2016-2010.
- 1.2 The Corporate Plan sets out the Council's vision together with its four Key Priorities. The four Key Priorities are underpinned by 19 Key Priority Objectives and measured against 57 Key Priority Performance Targets.

1.3 The delivery of the Corporate Plan will be captured in the performance reports, which are based around Committee cycles and details what will be done, what the targets are and how these will be measured. The desired key outcomes have also been outlined in the Corporate Plan. An annual year-end report will be produced to highlight delivery against the Corporate Plan.

2 Corporate Plan: Delivery against Key Priority Performance Targets set

2.1 This report tracks the progress against the Key Priority Performance Targets previously agreed by the Committee. On the whole performance is good as shown in the table below. Consideration should be given to the Key Priority Performance Target where performance is currently a concern as shown in table 3.1.

Performance status				
Key to reportir	Number			
Achieved	Target achieved	0		
Information Indicators	These indicators are for information only	3		
G	On track	7		
	Slightly off track not a major concern or slippage	1		
R	Off track or unlikely to be achieved for projected year	1		
	Total	12		

3 Actions identified for the Key Priority Performance Target where performance is currently a concern

3.1 Red Key Priority Performance Target and remedial actions identified

Off track / not achieved	Actions identified to achieve targets
Keeping the Borough clean and green Complete the pre-submission consultation on a partial review of the Core Strategy.	A revised Local Plan Programme was approved on 13 July 2016. This envisages that the issues and options consultation stage will be completed by 31 March 2017 but the pre-submission consultation will not be completed until October 2017. The reasons for this slippage were explained in July and were, in part, due to the unanticipated loss of staff within the Planning Policy team. A recruitment process is well advanced for additional resources to support work on the Local

Plan. Even the revised programme is challenging and very much dependent on a positive result from the recruitment process. We will not be able to meet the agreed Corporate Plan performance
target and this will remain at "Red"

3.2 This change to the Key Priority Performance Target reflects the revised Local Plan Programme that was approved by this Committee on 13 July 2016. The partial revision of the Core Strategy is "on track" against the agreed programme.

4 Financial and Manpower Implications

4.1 **Chief Finance Officer's comments:** There are no financial implications arising directly from this report – any implications arising from particular pieces of work require to be considered when decisions on those items are made.

5 Legal Implications (including implications for matters relating to equality)

- 5.1 **Monitoring Officer's comments:** Whilst there are no implications arising directly from this report, the progression of the Core Strategy (see 3.1 above) and other development plan documents are matters to which the Committee will need to continue to pay close attention.
- 5.2 The Government has previously consulted upon proposals to withhold New Homes Bonus from authorities with no adopted Local Plan in place. A Government Minister also suggested, in effect, that, in 2017, five years after the National Planning Policy Framework was published, all authorities should have a plan in place which conforms with the Framework. There are also proposals to amend the Neighbourhood Planning Bill to ensure plans are in place and up to date, and to possibly give County Councils a bigger role in preparing or advising on local plans.
- 5.3 Whilst the above are not a particular cause for concern in Epsom & Ewell at this time, they are matters which need to be considered, particularly in any respect in which our adopted plan does not conform to the current Framework.
- 5.4 I am satisfied that the recently revised Local Plan Programme, approved by this Committee in July represents the most expeditious route to achieving this.

6 Sustainability Policy and Community Safety Implications

6.1 There are no particular community safety implications for the purpose of this report.

7 Risk Assessment

7.1 Actions have been identified for those Key Priority Performance Targets where performance is currently a concern.

8 Conclusion and Recommendations

- 8.1 The Committee is requested to consider the performance reported and identifies any areas of concern.
- 8.2 The Committee is requested to consider the actions that have been proposed or taken for the Key Priority Performance Target where performance is currently of concern.
- 8.3 The Committee is requested to approve the revised Key Priority Performance Target, 'Commence the issues and options consultation on a partial review of the Core Strategy by 31 March 2017'.

WARD(S) AFFECTED: N/A